

## Traineeships in Diploma of Leadership & Management (BSB50420)

Betterlink Business Consultancy & Training Services Group is a Registered Training Organisation providing training services to clients in Australia and overseas. (Provider number 51769)

Our expertise is in the delivery of innovative and relevant training in leadership, management and human resources plus employment services and career development.

We now have the opportunity to offer a *Diploma of Leadership & Management (BSB50420)* via a traineeship to new workers, funded through Jobs and Skills WA and subsidised by the WA Department of Training and Workforce Development.

Legislated mandatory fees are payable for this program; the typical course overleaf has a maximum fee of \$3,445.05\* in 2024. (\*Note: the student tuition fees are indicative only and are subject to change given individual circumstances at enrolment. Additional fees may apply such as student service and resource fees).

Trainees are eligible to receive up to 50% of the qualification through skills recognition.

### Why Traineeships & Why Use Betterlink Group?

- ☑ Traineeships offer a supported & flexible pathway to the Leadership & Management qualification.
- ☑ Training staff gives you the benefit of investing in employees you know and trust, increasing their confidence, productivity and performance leading to improvement in key outcome areas.
- ☑ Our model utilises work-based activities and real-world examples in the workplace as much as possible instead of large amounts of theoretical assignments.
- ☑ We provide flexible training and assessment arrangements minimising the impact training can have on day to day operations. We undertake site visits to observe, coach and mentor groups and individuals on the job and have extensive experience working in remote and regional areas of Australia.
- ☑ Our trainers and assessors have over 20 years 'hands on' management experience and as we are a WA based organisation, we are easily contactable and understand the local labour market.
- ☑ We are dedicated to the growth and development of individuals, teams and organisations providing ongoing support to assist you to achieve your career goals.
- ☑ We provide cost effective training solutions that have a positive impact on performance, retention and morale.

## What Does the Qualification Cover?

The qualification requires twelve units to be completed, consisting of six core units and six electives. Other core units and electives may be available from the BSB Business Services Training Package, other endorsed Training Packages or current accredited courses, please contact us for more detail if your preferred units do not appear below.

Betterlink Group typically offers the Diploma of Leadership & Management in the following units.

### Core Units

BSBCMM511:	Communicate with influence
BSBCRT511:	Develop critical thinking in others
BSBLDR523:	Lead and manage effective workplace relationships
BSBOPS502:	Manage business operational plans
BSBPEF502:	Develop and use emotional intelligence
BSBTWK502:	Manage team effectiveness

### Elective Units

BSBHRM522:	Manage employee and industrial relations
BSBOPS504:	Manage business risk
BSBOPS505:	Manage organisational customer service
BSBPEF501:	Manage personal and professional development
BSBSTR501:	Establish innovative work environments
BSBXCM501:	Lead communication in the workplace

## Conditions

1. Participants must be at least 15 years of age and be an Australian resident or hold an appropriate visa.
2. Employers must demonstrate that they have adequate supervision & training capacity to meaningfully engage the apprentice/trainee.
3. Trainees may be a new employee of any age above 15 years.

For the purpose of a traineeship, **a new employee or prospective employee is an employee who has a less than 3 months full time equivalent employment relationship with their employer.**

The working relationship can be built up through full time, part time, casual employment, or engagement as a seasonal or contract worker.

**The eligibility of new workers to have their training funded depends on whether they meet the eligibility requirements of the programme and the prior qualifications they hold. This will be determined on a case by case basis by your local Apprenticeship office.**

## There are also some potential financial benefits...

Employers choosing to access traineeships and apprenticeship programs may be eligible to access federal and state government incentive payments for **new worker** traineeships.

### 1. Access to financial incentives from the Commonwealth

Federal government incentives of up to **\$3,500** are available to reduce the cost of training for new full-time employees.

### 2. Access to financial incentives from the WA State Government

State government incentives also exist in WA through the Employer Incentive Scheme and can be up to an additional **\$4,250** for a typical 24-month new worker traineeship at Diploma level.

**NOTE:** Conditions do apply concerning employer incentives so please contact your local Apprenticeship office to access further up to date information.

***For more information on leadership & management traineeships please contact Betterlink Group to discuss your requirements.***

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**trained > prepared > productive**